

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Volunteer It Yourself CIC

Company Number

09537026

Year Ending

31st March 2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

VIY's focus is on challenging young people, the majority being NEET (not in employment, education or training) or at risk of becoming NEET, to help fix and refurbish youth club and other community buildings in need of essential repairs whilst developing vocational trade and broader employability skills on the job. Young people are supported by trade skills mentors (local professional tradespeople) and ultimately connected, where relevant/appropriate, with training and employment progression opportunities beyond VIY. (NB: VIY began as a project created and managed by social innovation agency Cospa in 2012 and was subsequently established as a CIC in April 2015.)

Between 1st May 2016 and 31st March 2017 VIY delivered/completed 21 community building refurbishment and renovation projects across England. These projects were largely located in local communities/wards with high levels of deprivation and youth unemployment and disengagement across three key regions: Birmingham/West Midlands, Liverpool/The North West and Greater London. 346 young people aged 14-24 and 108 trade skills mentors participated across the 21 projects with 241 young people (70%) successfully gaining an Entry Level 3 City & Guilds Employability Skills accreditation. NB: The accreditations on offer cover a range of trade skills, including brickwork, carpentry, painting and decorating, plumbing and tiling. Approximately 80% of the 346 young participants were identified as NEET or at risk of becoming NEET and 92 of these NEET/at risk participants (approximately 30% of the total no. of NEET/at risk participants) directly progressed to employment and further training opportunities beyond VIY.

The figures for 2016-17 brought the total numbers for VIY since it started in 2012 (as of 31st March 2017) to: 2,287 young people and 491 skills mentors participating, 1,766 young people (77%) achieving a City & Guilds accreditation, and 297 NEET/at risk of becoming NEET young people directly progressing to employment and further training opportunities beyond VIY as a result of their VIY experience.

Programme delivery in 2016-17 was also notable for:

- The confirmation of a new three-year (2017-2019) agreement with DIY retailer Wickes, a long-standing VIY partner, with a view to involving every Wickes store UK-wide in VIY over the three-year period.
- Working formally for the first time with schools local to VIY project sites in conjunction with grant-funder The Careers & Enterprise Company to engage/benefit young people who are deemed at risk of becoming NEET on leaving school.
- A new relationship with Fusion Lifestyle (a major operator of council-owned community sports and leisure facilities across England) to enable the carrying out of improvement works at Fusion managed sites as VIY projects.
- An increasing level of co-working with local authorities wanting to achieve improvement works at council-owned community/youth facilities. NB: In 2016-17 we undertook commissioned work for six councils: Barnsley, Blackburn, Solihull, Stockport, Surrey and Thurrock.

VIY's total income in 2016-17 was £416,000. 26% of this income came from grant-giving bodies, 62% from private sector partners, and 12% from local authorities and council contractors.

PART 2 – CONSULTATION WITH STAKEHOLDERS – *Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.*

Throughout 2016-17, the ongoing identification, planning and development of suitable VIY/community building refurbishment projects, and the engagement/recruitment of young people best placed to participate and benefit, was conducted in consultation with a range of local partners and stakeholders. These included youth clubs and groups and youth work organisations, grassroots sports clubs, Jobcentre Plus (and other employment/career support agencies), local councils and authorities, alternative education provision agencies (i.e. organisations working with young people who are disengaged or excluded from mainstream education), youth offending teams, housing associations and resident/tenant associations, secondary schools, FE/vocational skills colleges, Pupil Referral Units and other special needs schools.

In this way, local communities and young people were closely involved in the development, planning and delivery of each individual VIY project in line with local needs and priorities, and with the individual needs of participants.

VIY's key national partner Wickes was also heavily involved in the consultation and planning process, especially in relation to the nomination and selection of relevant/appropriate projects and project locations.

We also developed relationships and consulted with employers (especially in the building and construction sector) local to each project regarding the identification and provision of appropriate further training and employment progression pathways for VIY project participants.

PART 3 – DIRECTORS’ REMUNERATION – *If you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.*

VIY currently has four directors, three of whom fulfil executive roles for the organisation (T Reading, E Sellwood and O van Rossem).

O van Rossem is employed directly by the CIC and received an annual salary amount of £34,297 in 2016-17. This salary is included in the CIC’s annual accounts under ‘Directors’ remuneration’.

T Reading and E Sellwood are two of the original founders/creators of VIY and employees of Cospa, the sole member of VIY CIC, and their seconded services on behalf of VIY are charged by Cospa to VIY. (NB: Cospa created VIY as a project in 2012 and directly managed/delivered the project up until its establishment as a CIC in April 2015.)

Both T Reading and E Sellwood are heavily involved in the ongoing, day-to-day development, growth, management and delivery of the VIY programme, with clearly defined roles and responsibilities (as Chief Executive and Head of Operations respectively), and were remunerated for the time they spent working on behalf of VIY in 2016-17 through Cospa's contracted relationship with VIY. In total, £219,314 was paid by VIY to Cospa in 2016-17 covering the time commitment of the two directors and the related costs of their employment by Cospa. This amount is included within the noted as paid to Cospa in the VIY CIC 2016-17 accounts under Costs of Sales/Direct Costs).

The fourth director, O Barrett, is a non-executive board member and did not receive any remuneration from VIY in 2016-17.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for a director’s loss of office.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – *Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.*

No asset transfers other than for the full consideration were made by VIY CIC in 2016-17.

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Date

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tim Reading, Chief Executive, Volunteer It Yourself CIC	
Email: tim@teamVIY.com	
Tel	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 cannot be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)